

## Recruitment

### Department Chair – Family Health Care Nursing

#### School of Nursing – University of California, San Francisco

The School of Nursing at the University of California, San Francisco (UCSF) announces a search for an outstanding leader to be Chair of the Department of Family Health Care Nursing.

**About the School:** The Department of **Family Health Care Nursing** is one of four academic departments in the UCSF School of Nursing: Community Health Systems (**Carol Dawson-Rose, Chair**); Social and Behavioral Sciences (**Janet Shim, Chair**), Physiological Nursing (**Janine Cataldo, Chair**). The School also serves as academic home for the **Institute for Health and Aging**, an internationally renowned organized research unit, directed by **Wendy Max**. The School of Nursing has long ranked among the top-ranked research institutions in the United States. Revenues from the NIH routinely place the School among the top 1-2 nursing schools. Currently, the School offers only graduate degrees: an accelerated pre-licensure entry program for college graduates; a master's program in nursing (with a number of clinical specialties and policy); a new (2018) DNP program, and PhDs in Nursing and Sociology. An interdisciplinary master's degree in Health Administration and Interdisciplinary Leadership is also offered through the School of Nursing, in conjunction with the Graduate Division. Post-doctoral studies in nursing and related areas are sponsored through a variety of mechanisms. The School's enrollment is designed for a student body of ~500; approximately 120 faculty are appointed in one of four series (Ladder rank; Clinical rank; Adjunct ranks; and Research ranks).

**About the Department:** Family Health Care Nursing is a large clinical department that houses a core faculty group of ~ 50 research and clinical faculty members, and approximately 100 volunteer faculty. Students are enrolled in degree programs and a variety of post-master's specialties.

**Education:** Master's degree specialties include: Acute Care and Primary Care Pediatric Nurse Practitioner; Family Nurse Practitioner; Nurse Midwifery/Women's Health Nurse Practitioner; and Neonatal Nurse Practitioner or Neonatal Clinical Nurse Specialist. PhD and DNP students study a wide range of questions related to their interests and background. Additional information may be found at <http://nursing.ucsf.edu/about/departments/family-health-care-nursing>.

**Research:** Departmental research expertise includes: infant and child health and development; childhood complex chronic conditions and healthcare transitions; environmental health and psychobiological responses to childhood adversity; childcare safety and quality; symptom and self-management interventions enhanced by technology; culturally-adapted family interventions for obesity and diabetes; health services and policy research related to family and women's health; and system-level interventions to improve quality of care, patient safety, and patient and family engagement in care across a variety of health care environments.

**Leadership Responsibilities:** As the academic leader and administrative head of the Department, the Department Chair duties include:

- Providing visionary leadership with future-oriented thinking about the direction of Family Health Care Nursing research, education and care within in the field of Nursing;
- Planning and monitoring educational, research, and clinical programs and other functions while maintaining a climate that encourages faculty and staff success, creativity and innovation;

- Recruiting, retaining, and evaluating departmental faculty and staff;
- Approving faculty appointments, merit advancements and promotions in consultation with departmental colleagues and the School's Office of Academic Affairs;
- Administering Department-level financial, procedural, and human resource-related affairs in accordance with School and University policies;
- Remaining highly engaged in research and teaching activities that reflect leadership in the candidate's area of scholarship;
- Engaging with the Dean, Chairs and Associate Deans in the School's Administrative Council, convened by Dean Catherine Gilliss, to facilitate the successful alignment of the Department's work with the School's mission, goals, and values, and its strategic agenda.
- Collaborating with faculty and staff across the School's departments and supporting units and with colleagues across the campus.

**Criteria for appointment:**

- Doctoral degree in nursing or related field;
- Prior academic administrative experience;
- Long-term, high impact national and international recognition in teaching, research and creative work, professional competence, and University and public service to qualify for appointment at the Full Professor rank;
- Demonstrated history of obtaining extramural research grants and scientific productivity;
- Demonstrated commitment to University [P.R.I.D.E. Values](#); and
- Demonstrated commitment to diversity, equity and inclusion.

For best consideration, applicants should submit materials to AP Recruit no later than January 2, 2019, for an expected start date of July 1, 2019. **To apply:** Submit the following documents via AP Recruit:

<https://aprecruit.ucsf.edu/apply/JPF02205>

- 1) Cover letter;
- 2) Curriculum vitae;
- 3) Statement detailing leadership experience and skills;
- 4) Statement explaining of research contributions;
- 5) Statement explaining teaching contributions;
- 6) Statement of prior contributions to diversity initiatives; and
- 7) Names and titles of 3-4 references. **Note:** References will not be contacted without applicant approval.

Questions may be directed to Sandra Weiss ([Sandra.weiss@ucsf.edu](mailto:Sandra.weiss@ucsf.edu)), Search Committee Chair.

*UC San Francisco seeks candidates whose experience, teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.*